



Certificate no: 11009



Modern Slavery Statement

Summary

This statement is created based on the guidance issued under section 54(9) of the Modern Slavery Act 2015.

The act is designed to control the human trafficking and slavery.

Section 54 of the act indicates specifically the importance of the transparency of supply chains. The act requires that any commercial organisation which supply goods or services and carries on a business or part of business in the UK with turnover above £36m, must produce a slavery and human trafficking statement. This should be done in each financial year of the organisation. The statement must set out what steps have taken during the financial year to ensure that modern slavery is not occurring in the supply chains and in own organisation.

As per the annual turnover (below £36 million per annum) E&E Accessories is not required by law to publish such statement. However, we take our effort to comply with it since we see it as a responsibility rather than a law.

Assurance

This is to confirm that E&E follows good practice and taking necessary steps to prevent human trafficking and slavery.

E&E products are manufactured in the UK and the management and members of staff are trained to act against modern slavery and human trafficking. During the purchasing we take strict checks while selecting suppliers.

- The company approved supplier list is reviewed annually. The suppliers are assessed based on: 1. Historical evidence of satisfactory supply performance, 2. Information supplied and/or gained from the Supplier, 3. The Supplier has been assessed by a third party to a Documented Quality System (ie ISO9000), 4. As specified by the contract

Our system and processes are reviewed annually in order to prevent human trafficking and slavery.

Therefore E&E has zero tolerance towards it.

The annual Risk analysis is being done on human trafficking and slavery. Also, a clause is Included in ISO9001-2015 internal audit checklist to comply with it.

The Director E&E has approved this statement and will guide staff to continue improvement of the system and procedure to tackle human trafficking and slavery.

This statement is for the year 2026.

Director: Ajitha Perera